



STAFF CODE OF CONDUCT

BRINGING THE GOSPEL TO A NEW GENERATION

Please Complete and Return Application to:
(Deadline May 15, 2011)

Nancy Pike
West End Baptist Church
314 Topsail Road
St. John's, NL, A1E 2B5

Fax: (709) 368-7381

E-mail:
nancypike@nladventurecamp.ca

We are glad you have taken interest in the 2010 Newfoundland Adventure Camp summer staff information and application. We ask you to carefully read through all of the application and make sure you have completed ALL areas before submitting it. Thank you.

Want to be apart of the team?

As a Christian camp, we desire a spirit of harmony and encouragement as members of a family in our ministry together. We strive to share blessings, needs, joys, and plans as a family. This is a united privilege for the glory of God. Parents send their children to NLAC for many reasons. Primary among them is to get to know God better through His Son - Jesus Christ. With that we need and want the best summer crew we can find. We trust the Lord to provide that - we hope you might be part of the answer to that prayer! However, if you're not interested in serving the Lord through your time here this summer, please don't apply. This has to more than a place to get away for the summer and meet new friends.

It is our desire that your time spent at NLAC will have value for you in spiritual growth and personal enjoyment as you participate in busy work routines and other activities. In considering your role as a member of the NLAC Team you'll want to think about the following:

- You'll work hard.
- You'll serve the Lord and His people in many ways and tasks.
- You'll benefit through new friendships and time together in the Word.
- You'll have fun!
- You'll be part of a thriving Christian community where you'll belong.
- You'll get to share the great news of Jesus our LORD and Savior.



JOB DESCRIPTIONS

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STAFF POSITIONS OPEN FOR EACH CAMP:

- 1 program director
- 2 main cooks
- 1 assistant cook
- 4 senior staff
- 4 junior staff
- 1 maintenance worker

Program Director:

-1 Boy or Girl

Responsible for organizing, preparing, and directing daily program activities for the campers. Will give leadership to senior program leader, and the senior leader instructors (training & assessment), and assist the Camp Director with staff work schedules and any problems that may arise. Will keep track and maintain all the materials/supplies for the program activities. Will Strive to build and maintain strong team relationships while maintaining a safe and clean environment by developing, enforcing and complying with procedures, rules and regulations.

Assistant Program Director:

-1 Boy or Girl

Responsible to and will take direction from Program Director. Involved in organizing, preparing, and directing program activities for campers. Will help keep track and maintain all of the materials/supplies for the program activities. Will Strive to build and maintain strong team relationships while maintaining a safe and clean environment by developing, enforcing and complying with procedures, rules and regulations. Will also give leadership to senior and junior leaders.

Maintenance:

-1 Boy or Girl

Responsible to and will take direction from the Camp Director. Will assist in maintaining the property and facilities of the campsite are clean, including bathrooms, main hall and trails. Will participate in the night time activities with the campers and will then take direction from the Program Director.

Senior Cabin Leaders:

- 2 Boys
- 2 Girls

Responsible to and will take direction from the Camp director and Program Director. Will be an instructor for 3-4 skill activities each week. Will be either running or helping assist all activities during the day. Will be with the campers at all times during the week of camp, building relationships and encouraging them to grow in all areas. Will provide leadership to the junior cabin leaders, and assist them in their work with campers.

Junior Cabin Leaders:

- 2 Boys
- 2 girls

Provide leadership each week to a group of 6-8 campers assigned to their cabin. Will help instruct in 3-4 skill activities each week. Will be with the campers at all times during the week of camp, building relationships and encouraging them to grow in all areas. Cabin leaders may also have an opportunity to work with programming aspects.

Cooks:

- 2 main cooks
- 1 assistant cook

Will be involved in preparation, serving, and clean-up for all meals. Will also make sure that the 2 snacks for the day are prepared and ready. Will maintain a clean and tidy kitchen. Will make sure that the handling of food is in a safe manner, with the health of campers and staff in mind. Can also assist with other activities as time permits.



VOLUNTEER STAFF APPLICATION

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About You:

Full Name: _____ Sex: F ___ M ___

Address: _____

Phone Number: (____) _____ Postal Code: _____

Email: _____

Date of Birth: (dd) _____ (mm) _____ (yyyy) _____ Age: _____

School currently attending: _____ Grad/Year: _____

Home Church: _____

Are there any reasons why your duties would be limited due to physical limitation or disability?
If yes, please explain: _____

If in a post secondary institution, what is your degree and major: _____

T-shirt size: _____

Summer 2011!

Please check all of the camps you are able to be a leader for:

BLAST(grade 3&4) [JULY 31-AUG 5]

RUSH(grade 5&6) [AUGUST 7-12]

SURGE(grade 7-9) [AUGUST 14-19] *

TEEN CHALLENGE(grade 9-12) [AUGUST 22-25] **

* MUST BE FINISHED GRADE 10 TO BE A LEADER AT SURGE

** MUST BE FINISHED HIGH SCHOOL TO BE A LEADER AT TEEN CHALLENGE

Please check the box(s) for the position(s) that you would wish to apply for:

Female Cabin Leader

Senior Female Cabin Leader

Male Cabin Leader

Senior Male Cabin Leader

Maintenance

Assistant Cook

Program Director

Main Cook

Purpose and Camp Experience:

1. Why do you want to be a leader at Newfoundland Adventure Camp?

2. Describe briefly your experience as a camper or staff member in camping (Indicate camp and date attended).

3. Describe any leadership training you have received.

Your Skills:

For each activity skill, please write the number that best describes your qualification to organize, teach or perform that activity and your interest in leading it at NLAC:

1 = qualified to lead and very interested 2 = qualified to lead

3 = able to assist and very interested 4 = able to assist

Please add any other skills you could contribute in a camp setting.

Sports-Outdoor Activities:

- Low Ropes Course
- Basketball
- Outdoor Cooking
- Canoeing
- Mad Scientist
- Field Sports
- Hiking
- Soccer
- Group Games
- Swimming
- Lifeguard Duty (NLS)
- Orienteering
- Initiative Games
- Frisbee Golf
- Other:

Drama, Music, Teaching & Media:

- Bible Discussions
- Drama/Improv Games
- Acoustic Guitar
- Electric Guitar
- Bass Guitar
- Piano/Keyboards
- Singing
- Drums
- Choreography
- Puppets
- Other:

Arts & Crafts:

- Creative Crafts
- Tie-dyeing
- Photography
- Painting
- Kite Building
- Juggling
- Balloon Animals
- Woodwork
- Other:

Other:

- First Aid
- Nurse/Doctor Duty
- Food Preparation
- Maintenance
- Carpentry
- Other Trades:



Christian Experience:

1. Briefly describe when and how you came to faith in Christ.

2. Who is Jesus Christ to you? Describe your relationship with Him as it stands today.

3. Describe your commitment to the church and to fellowship with other believers.

4. What evidence can you point to that shows you are growing in your faith?



Just making sure:

Have you...

- Read the NLAC staff description page
- Read and signed the Staff Code of Conduct page
- Filled out ALL of the staff application form
- Registered for L.I.T camp (deadline May 10th!)
- Read and understood the leader fee of \$15 per camp or \$30 for multiple camps
- Sent in this application by MAY 15th!

Now that we have that all covered, we cannot wait to receive and review your application! You will hear from the director, Nancy Pike, regarding the scheduling of an interview shortly after the applications are received.

Thank you for your application!